



Staying Ahead of the Curve in 2025-2026

Presented by ITR Economics
Economist & Senior
Consulting Speaker
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2023 Forecast Results



	Duration	Accuracy
US GDP	15	97.8%
US Ind. Production	14	99.8%
Europe Ind. Production	17	99.7%
Canada Ind. Production	15	95.7%
China Ind. Production	13	99.5%
Retail Sales	14	99.9%
Housing - Single Family	14	88.9%
Employment-Private Sector	13	99.9%

ITR Economics provides the best economic intelligence to reduce risk and drive practical and profitable business decisions.

Summary – November 2024





Macroeconomic Signals for 2025

- Business Cycle Slowly Improves
- Consumer Finances Good Overall
- Monetary Policy Status Improving



Uncertainty Drivers

- China
- Election
- CRE

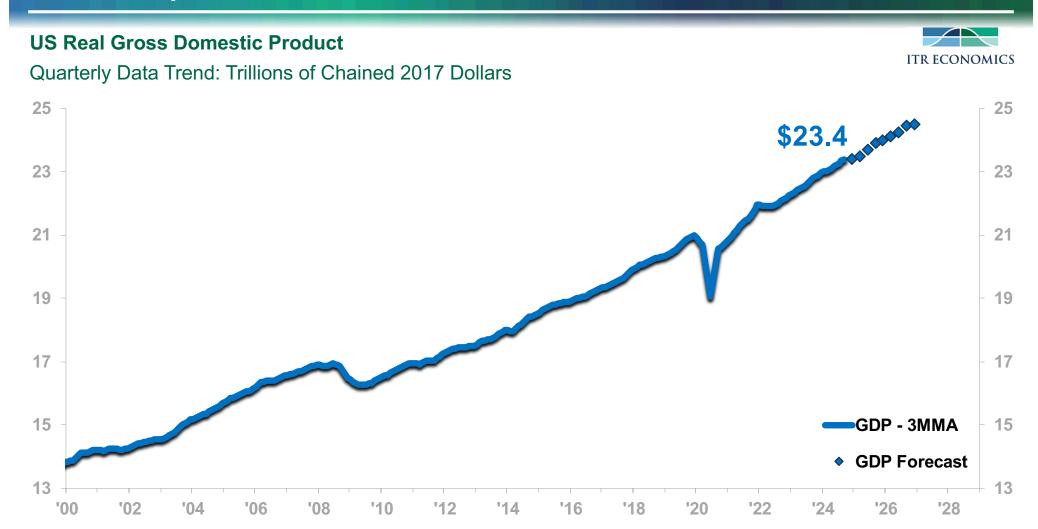


Highlights

- Extended Rise in the Outlook
- Competitive Advantages Are Key
- Still on Target for the 2030s



Growth Expected to Characterize 2025 & 2026

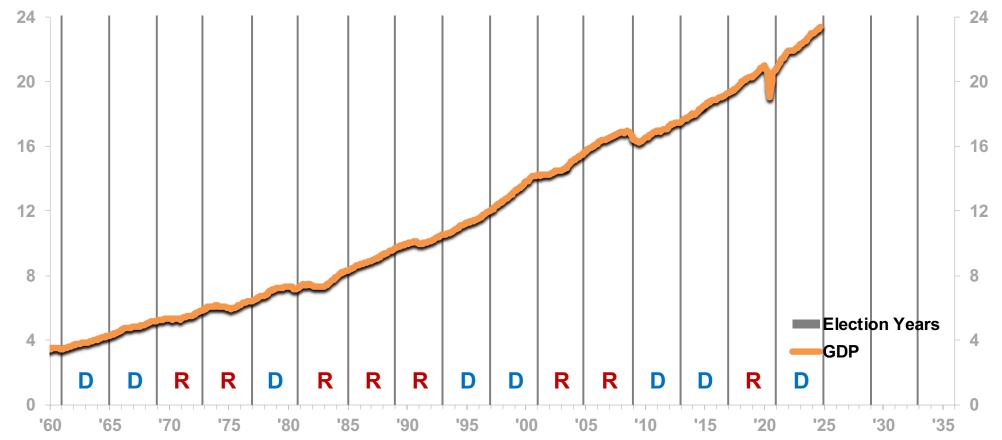


Presidential Election Impact is Not Evident

US Real Gross Domestic Product

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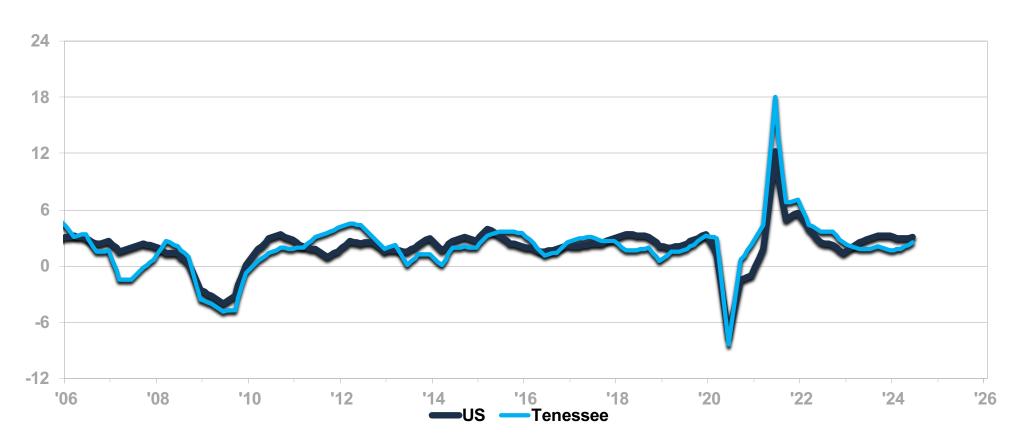
Source: BEA

A Strong Correlation

US and Tennessee GDP Growth Rates

3/12 Rates-of-Change







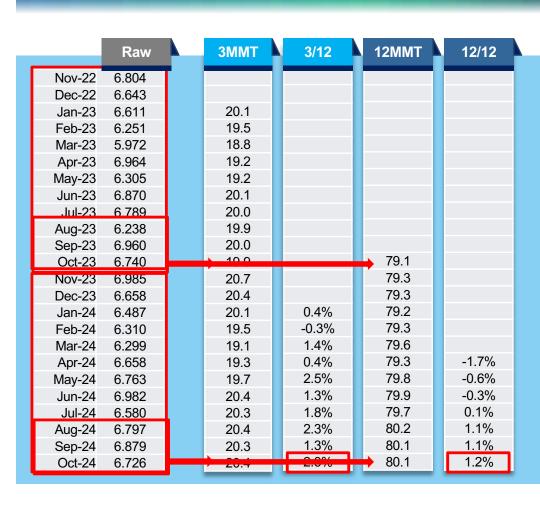


Leading Indicators System Approach



A Powerful Management Tool • Rates-of-Change





3/12

Based on data from a consecutive 3-month period compared to one year earlier.

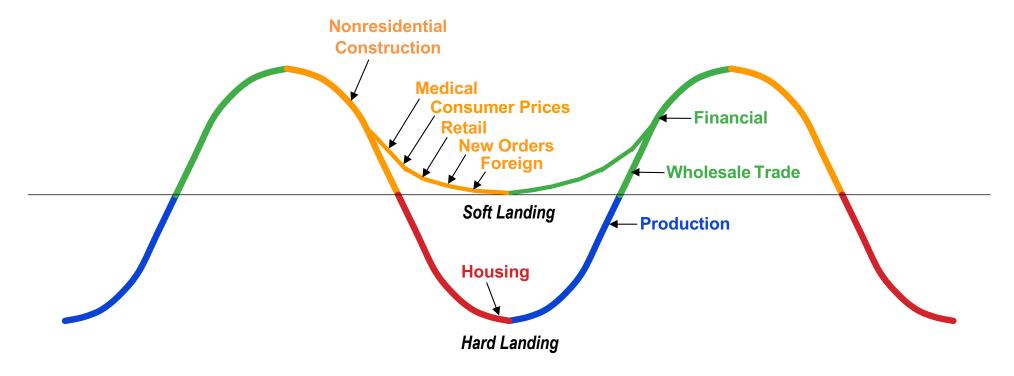
Anticipates shifts in business cycle trends.

12/12

Based on data from a consecutive 12-month period compared to one year earlier.

Defines the business cycle.







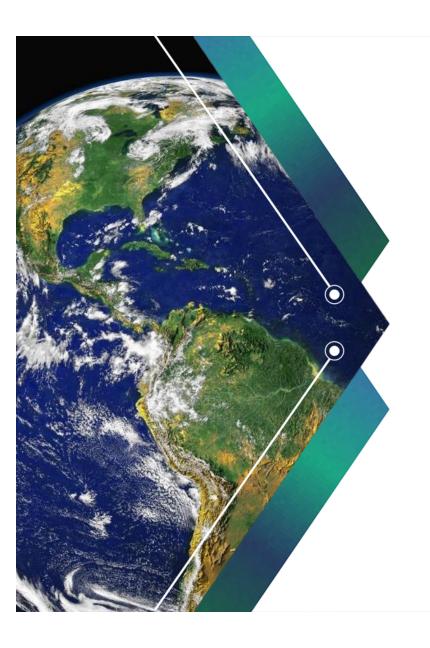






Leading Indicators – The Importance of Good Data





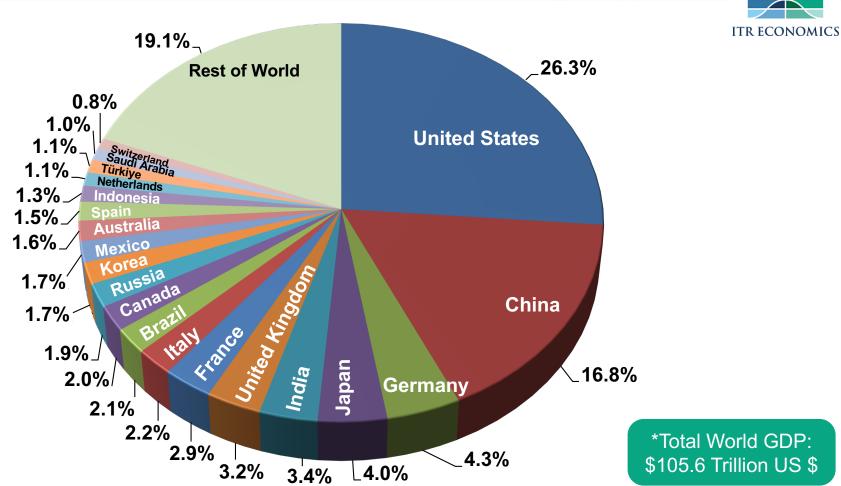


Global Partners



Percent of World GDP by Country





The Global Economy At-a-Glance



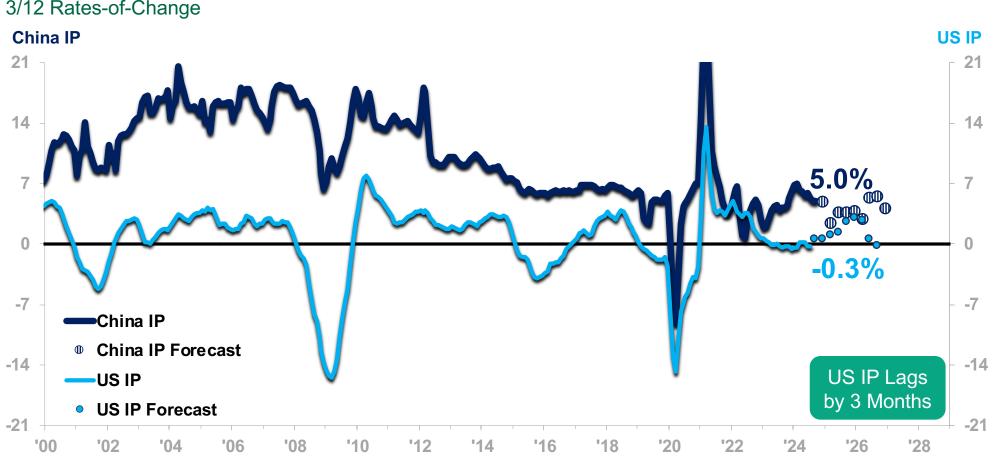
Source: ITR Economics Trends Report™	Historical 12/12	Historical 12MMA	Current 12/12	2024	2025	2026
Canada Industrial Production	~		-0.6	-0.4	3.3	2.9
Mexico Industrial Production Index	~		1.9	0.4	0.4	0.7
Brazil Manufacturing and Mining Industrial Production Index			2.4	1.7	-2.2	2.7
Western Europe Industrial Production Index	~		-1.3	-1.0	2.1	0.8
Eastern Europe Industrial Production Index	∼ ✓		-1.2	0.8	2.9	1.6
India Industrial Production Index	~~~		5.0	3.5	5.3	3.3
China Industrial Production Index	~~~		5.7	5.9	3.4	4.5

Note: Forecast color represents what Phase the market will be in at the end of the year. Ukraine data has been removed from Eastern Europe Industrial Production as it is unavailable due to the war. We have added Hungary Industrial Production data to the series.

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A Marked Slowdown in Growth in China Over Time





Universal Inflation

Sources: BLS, Statistics Canada, Mexico National Institute of Statistics & Geography, Brazil National Confederation of Industry, Colombia National Statistics Administrative Department, Argentina National Institute of Statistics & Censuses (INDEC), Eurostat

Consumer Price Indexes

1/12 Rates-of-Change



Country	1/12	Phase
US	2.6%	С
Canada	1.6%	С
Mexico	4.6%	В
Brazil	4.4%	С
Colombia	5.8%	С
Argentina	209.0%	В
Europe	2.1%	С



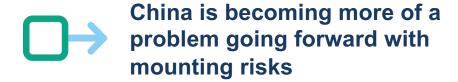






Global Summary





- Europe in recovery in 2025
- Nationalism is the long-term play

Next Steps

 Nationalism brings opportunities for shorter supply chains and new business





Inflation & Interest Rates



Disinflation Through 2024

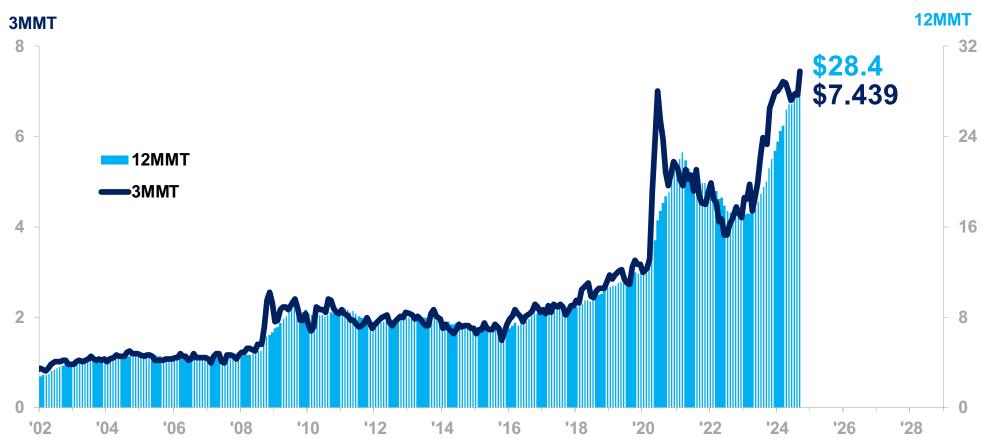


The Next Round of Inflation is Already Forming

US Treasury Gross Issuances

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Data Trends: Trillions of Dollars



Profit Margin Pressures: Battle Back With Competitive Advantages ITRECONOMICS



Sources: LME, BLS, EIA

Indicator	12/12	Phase	3/12	Phase
Aluminum Prices	4.7%	В	14.7%	С
Iron & Steel	-6.1%	D	-9.3%	D
Crude Oil	-1.6%	D	-14.6%	D
Diesel on Highway	-11.4%	A	-19.3%	D
Electric Power	3.1%	С	1.6%	С
Trucker Wages	2.6%	В	2.2%	В
Manufacturing Wages	5.1%	С	4.7%	С









Inflation Summary





Wage pressures, shelter and energy are keeping the CPI from coming down in a normal manner.



Electricity costs will experience long-term upward pressure.



Use the next 12 months to strategize how you will contend with future inflation and higher interest rates.

Next Steps

- Stay with us via our weekly <u>Fed Watch</u> YouTube free broadcasts.
- youtube.com/@ITREconomics/ videos



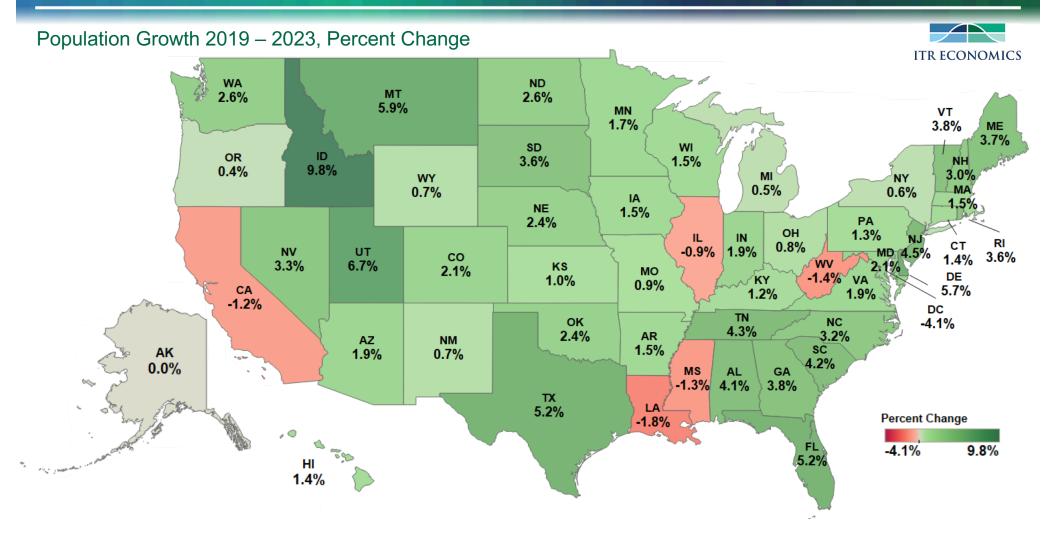


People



Be Geographically Specific: Population Growth 2019 to 2023

Source: US Census Bureau



Population Growth: An Opportunity

City Population Growth Rates





City/State	Growth Rate
Tennessee	4.1%
Knoxville, TN	4.6%
Nashville, TN	2.5%

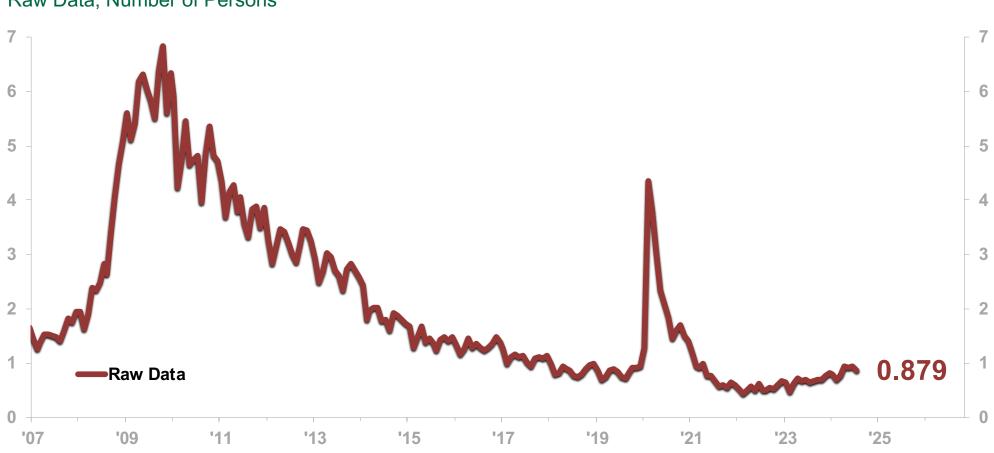


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Employees Market

US Number of Unemployed Persons per Job Opening

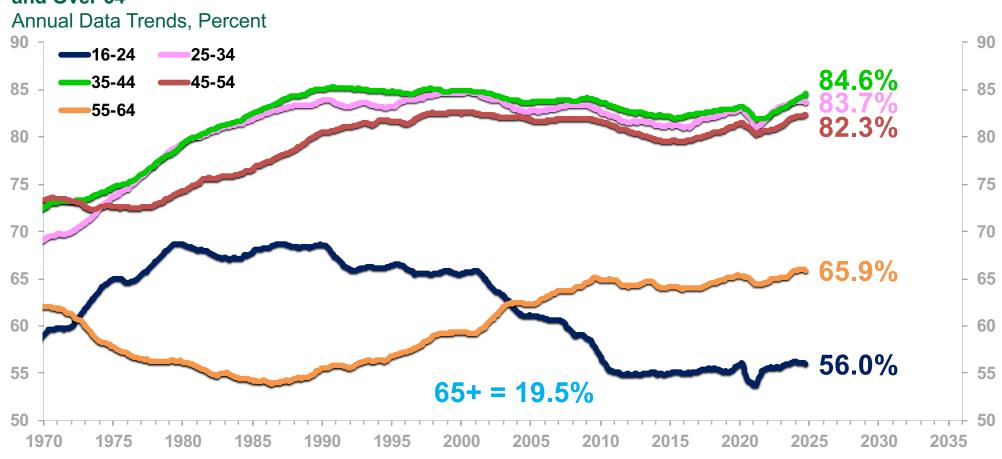




Culture: Do Well, Do Good, Be Aware



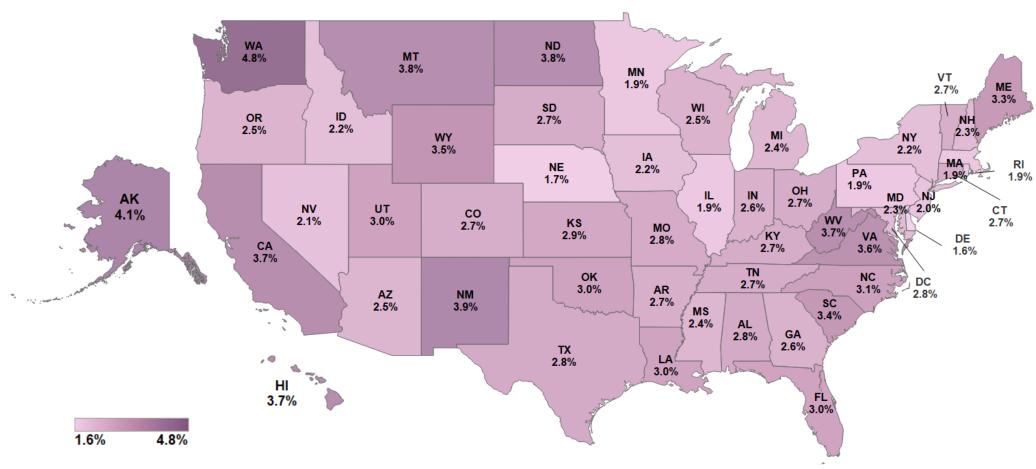




US Wage Inflation by State

12/12 Rates-of-Change

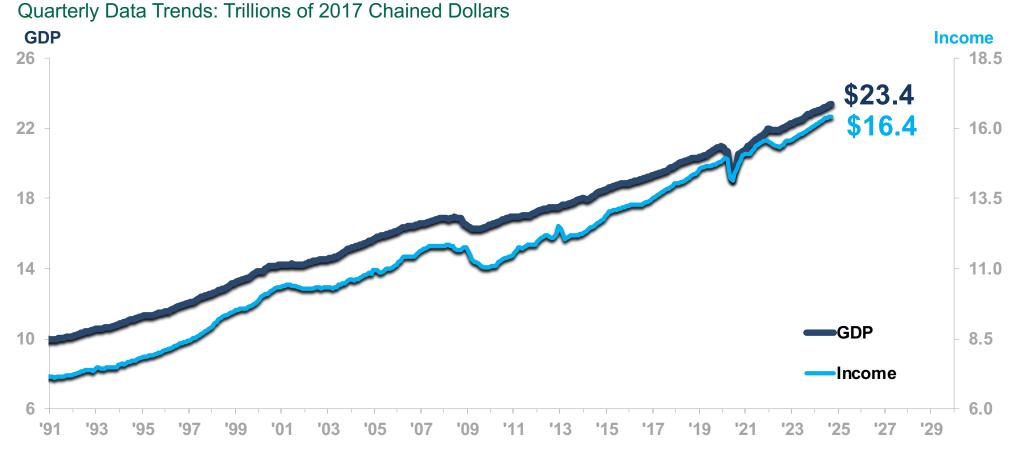




GDP-Sized Question: Will Real Incomes Continue to Rise







Overall Debt Load is Manageable

US Household Debt per Capita as a % of US Median Annual Earnings to US Credit Card Debt per Household as a % of US Median Annual Earnings Raw Data, Percent

Credit Card Debt

'07

'09

'11

'13

'15

'17

'19

'21

'23

'25

'27

70%

'99

'01

'03

'05



10%

'29

Household Debt as % of Earnings Credit Card Debt as % of Earnings 160% 22% 145% 20% 130% 18% 115% 16% 4.6% 100% 14% Household Debt 85% 12%

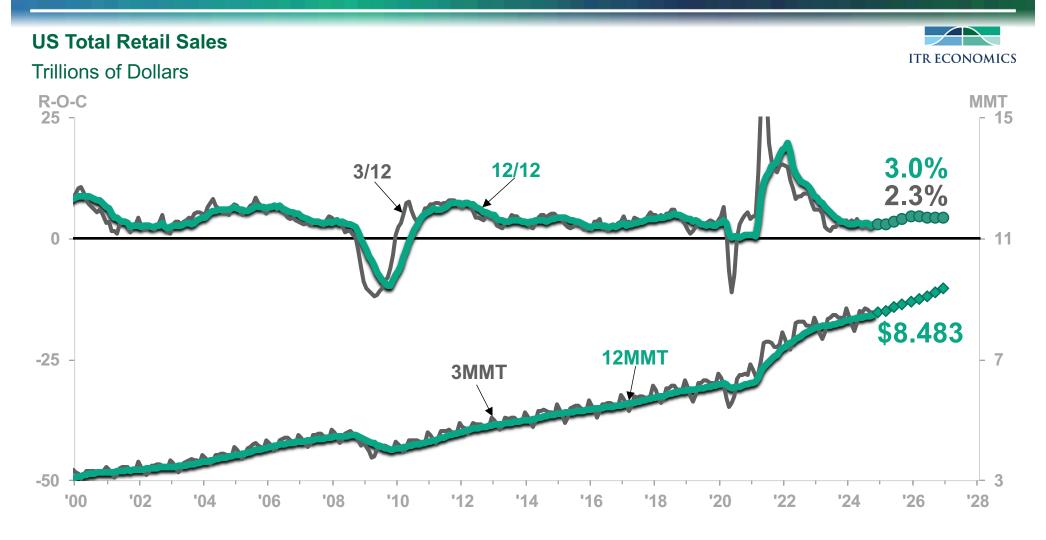
Consumers Are Able to Service Their Debt Loads

US Profits and Delinquency Rates



	Monthly	Notes
Auto Loan Delinquency	4.43%	Post GR avg* 4.1%; Elevated but not critical
Credit Card Delinquency	3.04%	Not an issue; Pre-Covid 10-yr avg 2.76%
Residential Delinquency (>90 days)	1.68%	Not an issue; 10-year average 3.24%
Domestic Nonfinancial Corp Profits (Trillions of Dollars)	\$2.69	Near 2Q23 record high of \$2.71

Retail Sales Pick Up Speed in 2025



People Summary





Wages and total private workforce are slowing in their rate of rise.



Tightness in the labor market is a longer-term trend so don't overreact as we move into 2025.



Replacing the baby boomers will be a challenge.

Next Steps

 Demographics and economic diversity in an area should drive resource allocation

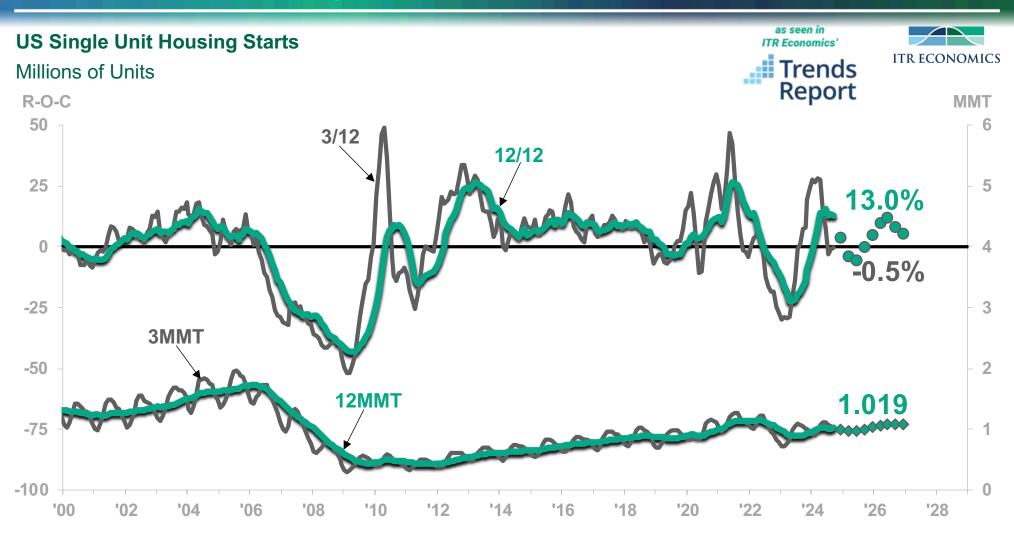




Housing & Construction



Expect Mild Rise Through 2025

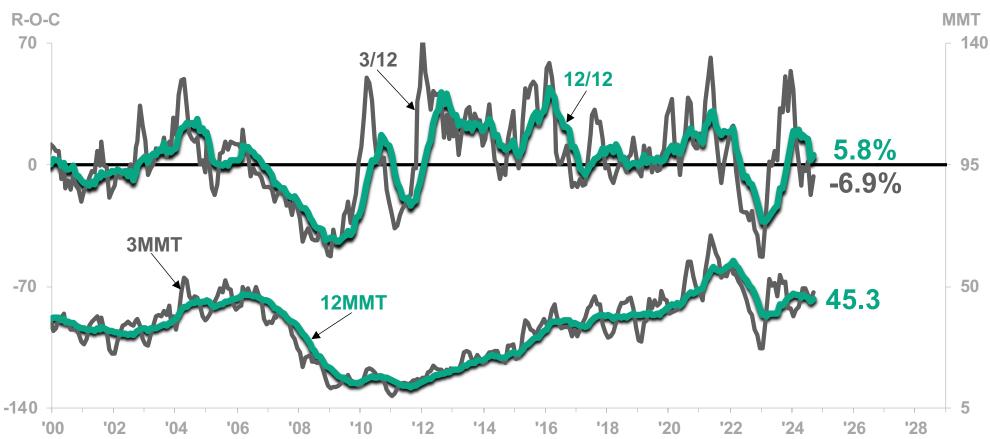


Negative Rate-of-Change Signal

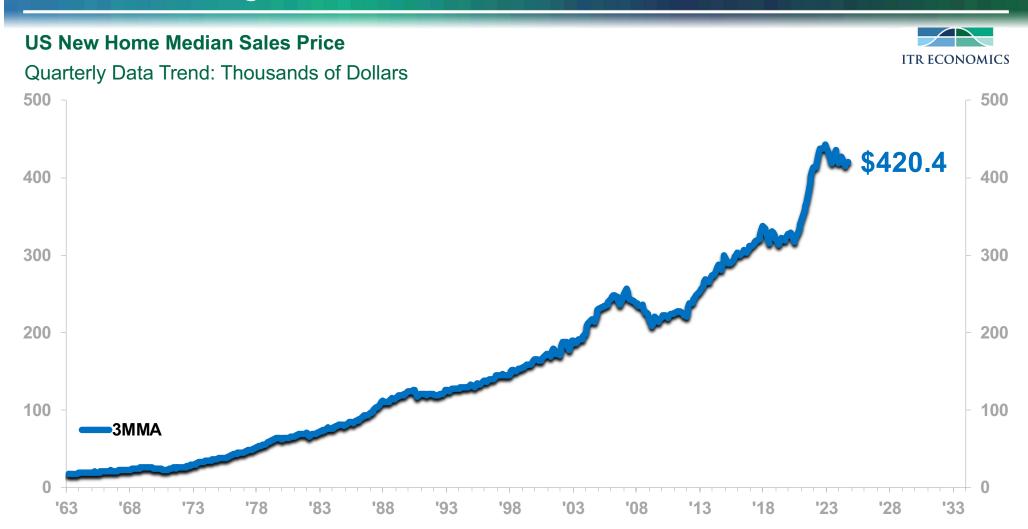
Tennessee Housing Permits







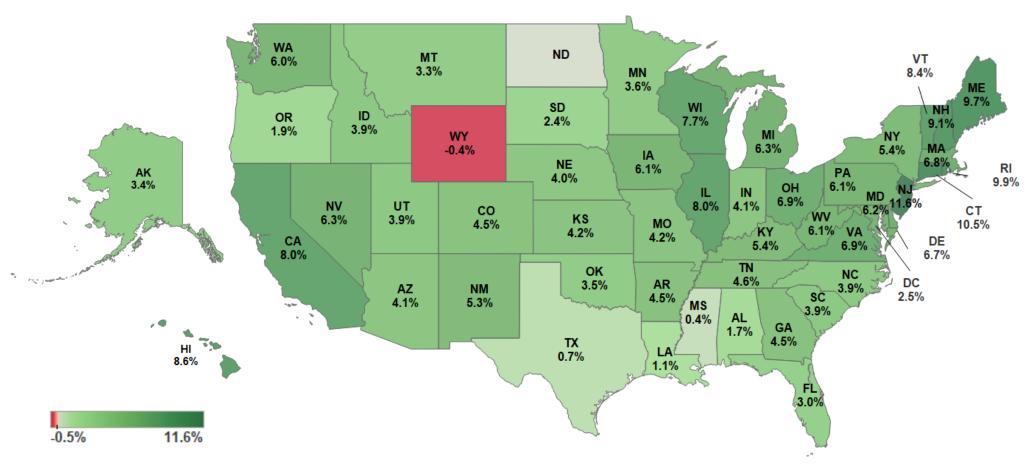
Prices Correcting in Some Markets ~ COVID Echo



Source: Data provided by Redfin, a national real estate brokerage.

12/12 Rates-of-Change



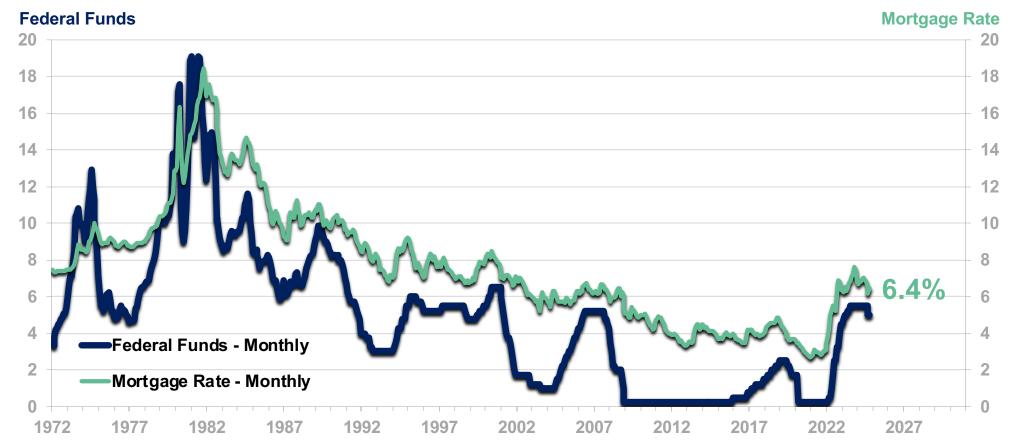


Mortgage Rates Declining with Monetary Policy Trajectory

US Federal Funds Target Rate to US 30-Year Conventional Mortgage Rate



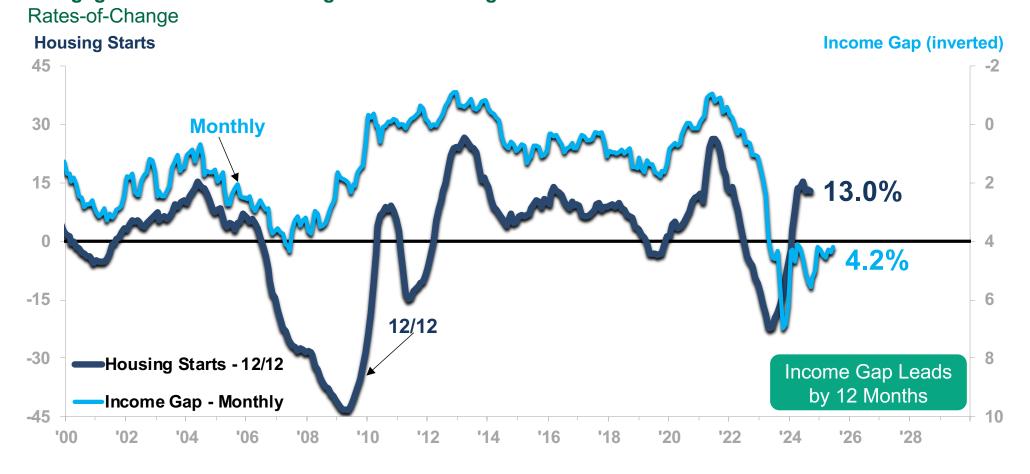
Raw Data Trends, Percent



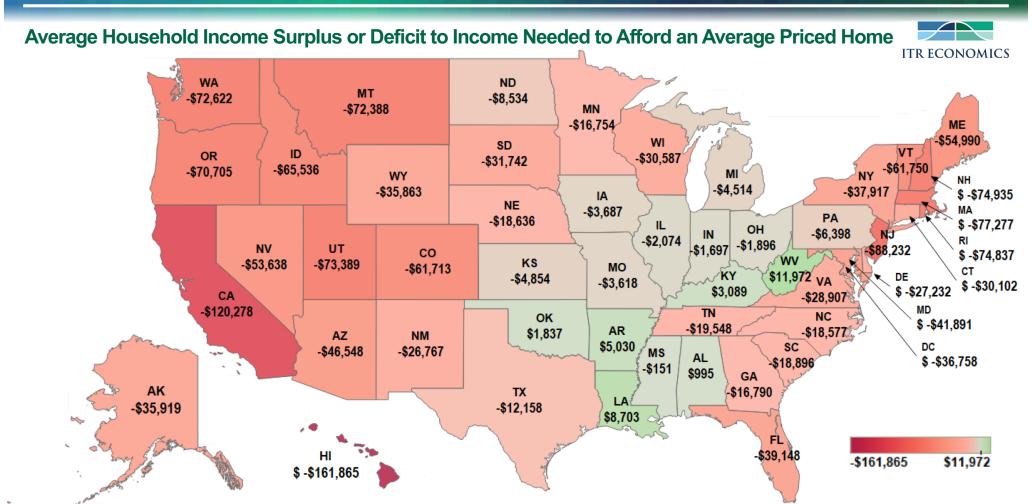
Source: US Census Bureau, Freddie Mac, BLS

US Single-Unit Housing Starts to US Average Annual Income Gap to Qualify for an Average Mortgage as a Percent of Average Annual Earnings

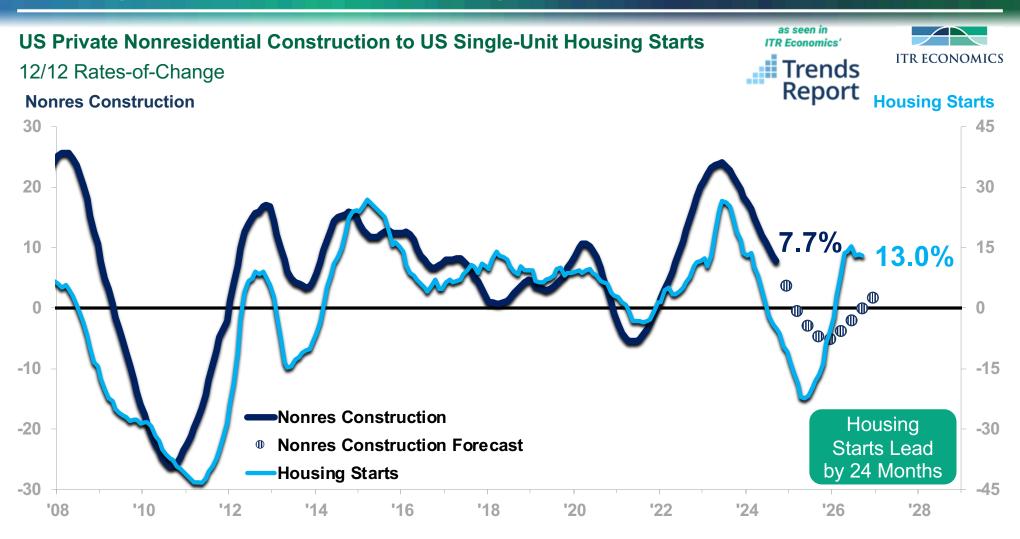




Sources: Zillow, Tax -Rates.org, Wall Street Journal, Federal Housing Agency, US Census Bureau



Housing Leads - Nonresidential Lags

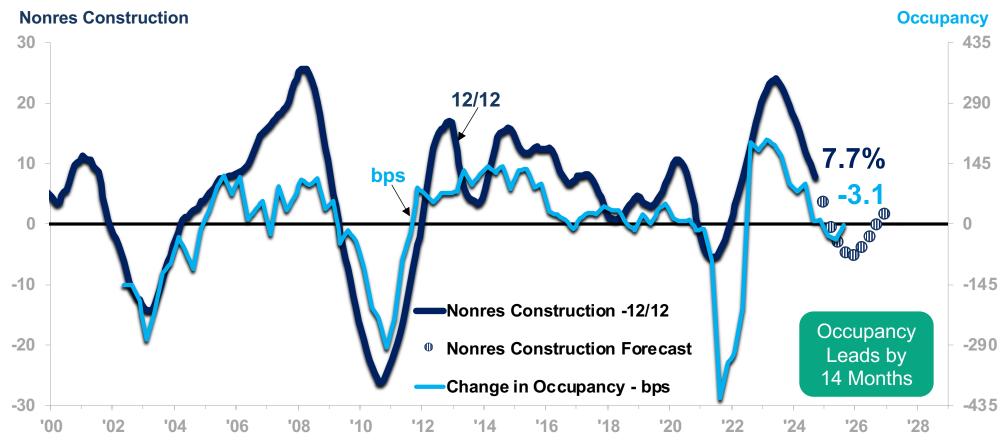


Occupancy Trend is Consistent with Nonres Forecast

US Private Nonresidential Construction to US Commercial Real Estate Occupancy Rate



12/12 Rate-of-Change to Change in 3MMA vs. one year ago



Office Vacancies Elevated; Retail Vacancies Low

US Vacancy Rates



	Monthly	10-Year Average	Difference
Apartments	4.2%	4.6%	-0.4% pts
Industrial Building	4.6%	4.0%	+0.6% pts
Office	14.0%	9.3%	+4.7% pts
Retail	3.2%	4.4%	-1.3% pts









The US Construction Economy At-a-Glance

	Historical 12/12	Historical 12MMT	Current 12/12	2024	2025	2026	ITR ECONOMICS Highlights
US Single-Unit Housing Starts	$\sim $		13.0	3.9	4.8	5.2	The Starts 12/12 is likely to decline in the coming months, following signals from the ITR Housing Starts Leading Indicator™.
US Multi-Unit Housing Starts	~~~		-27.8	-23.1	19.5	6.4	Vacancy Rates and Architecture Billings signal a near-term Starts low. More progress on interest rates is needed to gain momentum.
US Private Office Construction	V~		-14.0	-13.5	-3.6	8.2	The 12MMT will decline into the second half of 2025, as developers may be hesitant given economic uncertainty and high interest rates.
US Total Education Construction			12.7	7.5	-2.0	2.2	A waning funding base signals a weaker pipeline for 2025. Expect mild decline in the near term and into early 2026.
US Total Hospital Construction	~~~		10.3	7.8	-0.3	3.4	Decline into mid-2025 will be mild and followed by rise through at least 2026. Demographic trends are favorable for this market.
US Private Manufacturing Construction			29.2	18.1	-2.8	5.8	Elevated interest rates, a shrinking construction backlog, and prior decline in the PMI 1/12 signal upcoming mild decline.
US Private Multi-Tenant Retail Construction	\sim		-3.1	-10.2	-2.3	7.3	Downward pressures will linger through 2025. Generally stable consumer finances and low vacancy rates signal rise in 2026.
US Private Warehouse Construction	~~		-17.0	-16.0	14.0	10.9	We lowered our forecast. We still expect 12MMT rise in 2025 and 2026. The primary change is a lower growth rate for 2026.
US Public Water & Sewer Facilities Construction	~~		15.0	8.5	1.2	2.1	The 12MMT will rise into mid-2025 and then plateau through mid-2026 as prior housing market woes drag on Construction demand.

Note: Forecast color represents what Phase the market will be in at the end of the year.









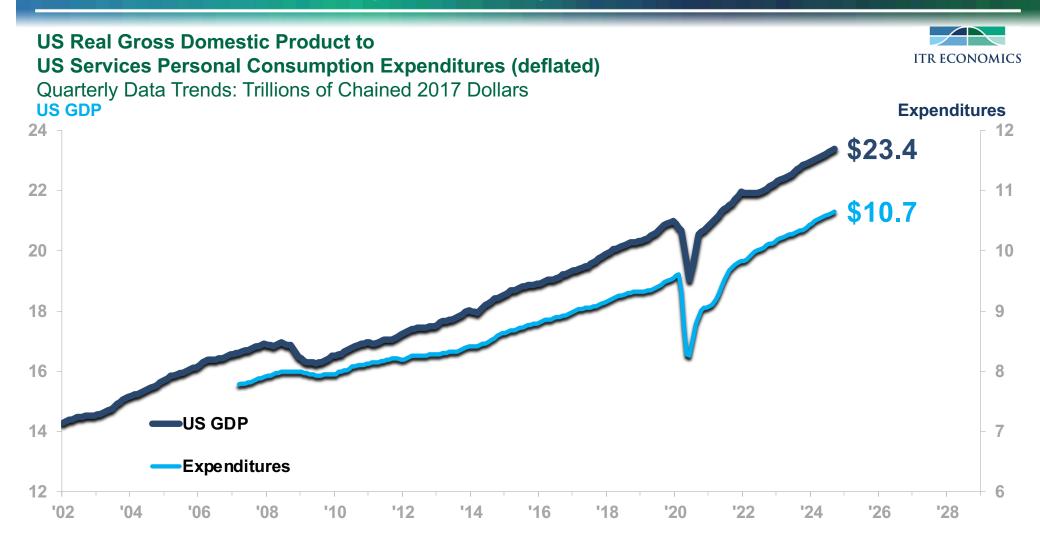




The US Economy



Service Sector Shows Signs of Strength Relative to Total GDP



Service Sector Revenue

US Services Revenue











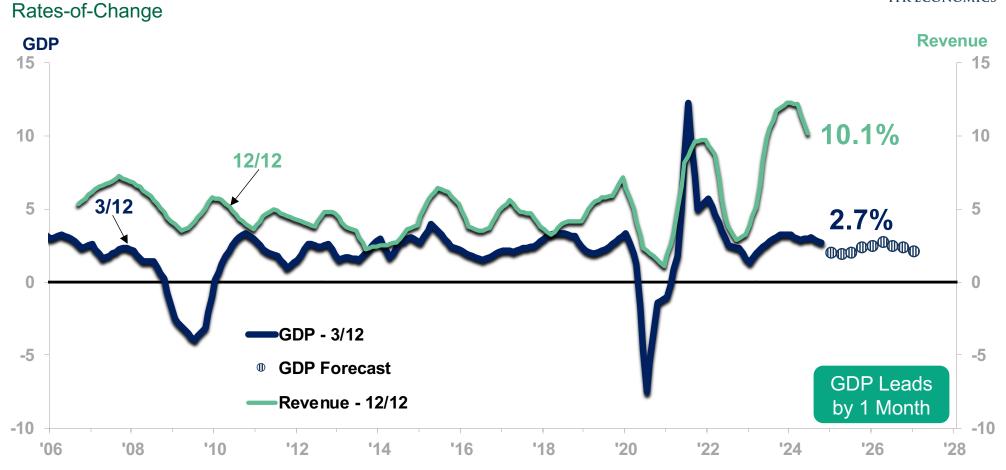
	3/12	Phase
Insurance Carriers	9.7%	C
Legal Services	10.7%	В
Computer System Design	2.9%	В
Management, Scientific, & Technical Consulting	8.6%	В
Real Estate	7.4%	С
Educational	10.4%	В
Agencies, Brokerages and Other Insurance	9.1%	С
Accounting, Tax Preparation, Bookkeeping	-1.9%	D

GDP Forecast Suggests Decelerating Rise for Hospital Revenue

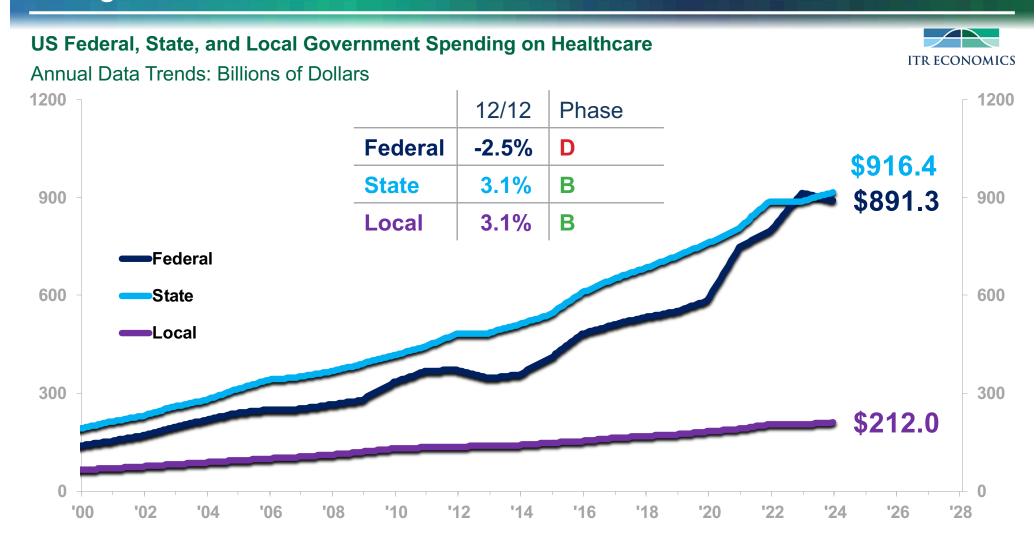
Sources: BEA, US Census Bureau

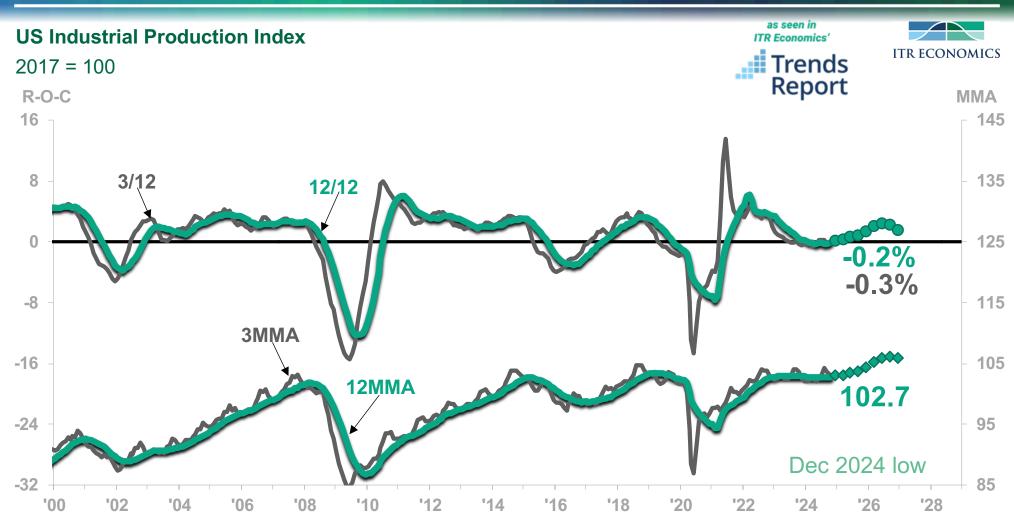






Rising Trends That Will Continue





US Production Indexes

Sources: FRB, US Census Bureau

US Industry

Rates-of-Change



	12/12	Phase	3/12	Phase
Aerospace Products & Parts	0.7%	С	-7.9%	D
Beverages	-8.9%	D	-10.4%	A
Chemical Products ex Pharma & Medicines	-0.2%	D	-3.4%	A
Civilian Aircraft	-0.1%	A	0.2%	В
Computer & Electronics New Orders	-3.8%	Α	5.2%	В
Construction Machinery	3.3%	В	2.6%	С









US Production Indexes

US Industry

Rates-of-Change











	12/12	Phase	3/12	Phase
Durable Hardgoods	-0.5%	Α	-0.5%	D
Electrical Power	1.8%	C	0.6%	C
Engines & Turbines	-2.2%	A	5.9%	В
Fabricated Metal	-1.0%	A	-1.7%	A
Food	-1.2%	A	-0.2%	D
Plastics	-0.8%	A	-3.2%	D
Iron & Steel	-3.0%	D	-4.6%	Α
Industrial Machinery	-8.2%	A	-5.4%	A

Normalization of Supply Chain



The US Macroeconomic Summary





Next Steps

- Growth requires cash.
 Assess your balance sheet to see if you are ready
- Good opportunities for organic growth in 2025 and 2026





The 2030s



Causal Factors & Outlook Are Unchanged





1. Demographics



2. Health Care Costs



3. Entitlements



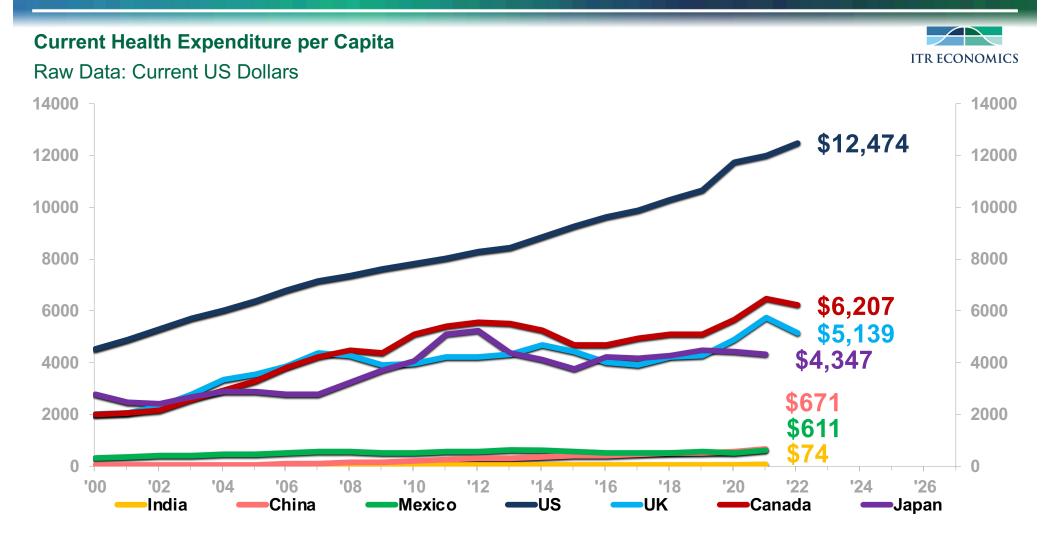
4. Inflation

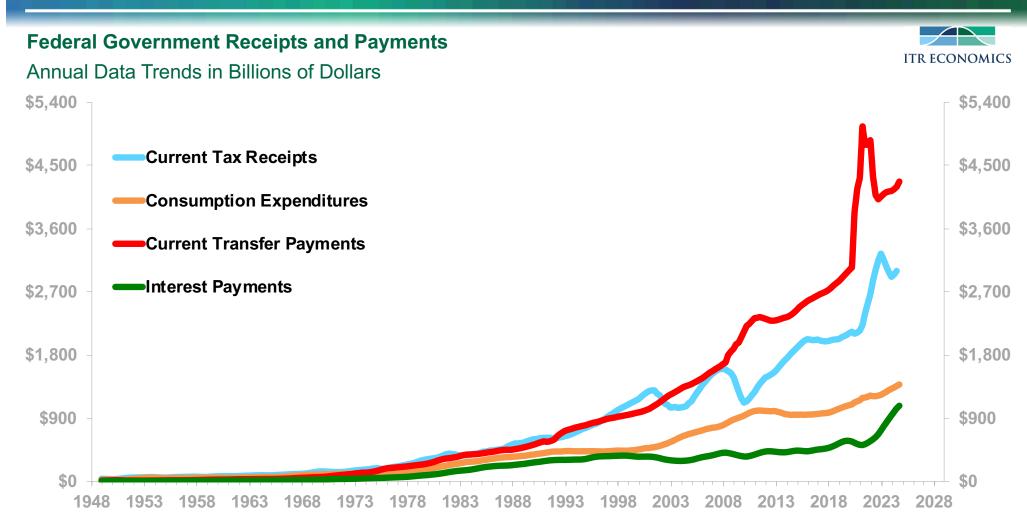


5. US National Debt

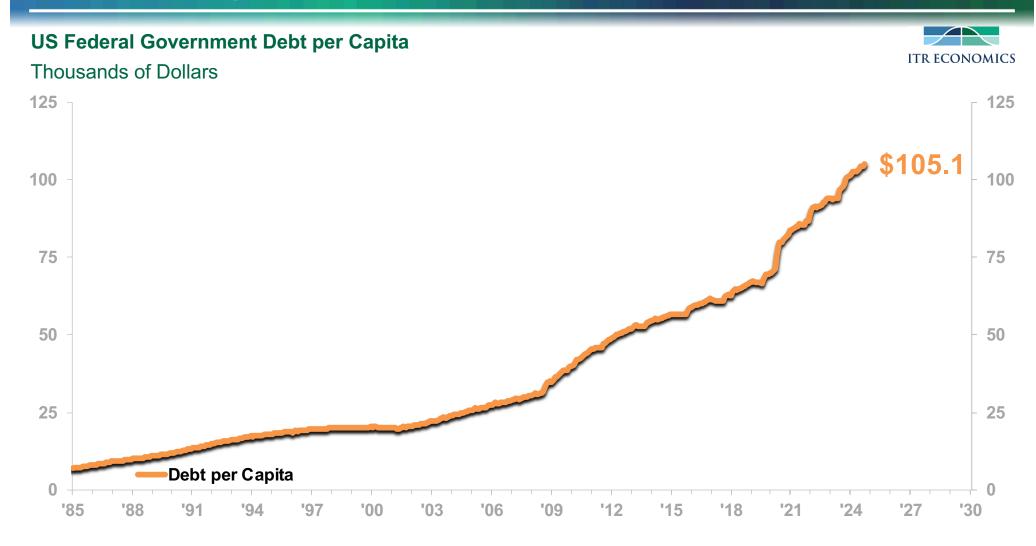


USA Leads in Health Care \$ Per Capita





An Accelerating Trend



The 2030s Summary





- Safety over magnitude of return will be a virtue next decade
- Be ready to switch back into an aggressive posture circa 2036

Next Steps

 Talk to your wealth advisor about best investments in a period of inflation.

Looking Ahead



- Expect interest rates to ease lower through at least early 2025.
- Jump on the lower rates if you intend to leverage the future.
- Build out an inflation strategy.

- Margin pressures mean having an effective cost management and inflation savvy plans are imperative.
- Be USA centric in your thinking regarding the future.

- Digitize and use Al.
- Maximize competitive advantages.
- Think about expanding the asset classes you are invested in and plan to pivot hard in 2028 – 2032.





Any questions?



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